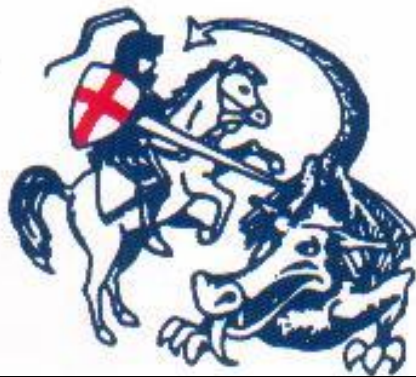


Parental Conduct Policy

Reviewed on: April 2022

Next review: April 2023

**St George's CEP School
Wrotham
Kent**



Parental Conduct Policy

Rationale

At St George's, we believe staff, parents and children are entitled to a safe and protective environment in which to learn and work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the ethos of the school and our Christian values.

Aims

That all members of our school community treat each other with respect.

Expectation

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.
- Physical attacks and threatening behaviour, abusive or insulting language verbal or written, to staff, governors, parents and carers, children and other users of the school premises will not be tolerated and will result in withdrawal of permission to be on school premises.
- Any parent who is asked to leave the school premises will have the right to appeal the decision by writing to the Chair of Governors.

Please note that incidents of rudeness will be logged with the Headteacher.

Persons Causing Nuisance / Disturbance on School Premises

Section 547 of the Education Act 2011

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, school may ban parents from entering school. It is also an offence under section 547 of the

Education Act 2011 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

Guidelines

Types of behaviour that are considered serious and unacceptable and will not be tolerated towards any member of the school community:

This is not an exhaustive list but seeks to provide illustrations of such behaviour:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites which could bring the school into disrepute or be deemed as bullying
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive/rude hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments

Inappropriate use of Social Networking Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Head teachers, school staff, and in some cases, other parents/pupils. The Governors consider the use of social media websites being used in this way as unacceptable and not in the best

interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the Class Teacher, a member of the Senior Leadership Team or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned. In the event that any pupil or parent/carer of a child/children is found to be posting offensive, threatening libelous or defamatory comments on Face book or other social network sites, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this. The school will also expect that any parent/carer or pupil removes such comments immediately. In serious cases we will also consider its legal options to deal with any such misuse of social networking and other sites. Additionally, and perhaps more importantly is the issue of cyber bullying and the use by one child or a parent to publicly humiliate, threaten or intimidate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying. Thankfully such incidents are extremely rare.

Unacceptable behaviour may result in the Police being informed

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse. Parents have the right of appeal by writing to the Chair of Governors within ten days of permission to enter the school premises being withdrawn.

Responsibilities

It is the responsibility of the Headteacher and Governors to monitor and review this policy.

Appendix 1

Procedure to address inappropriate behaviour by adults on the school site

At St George's, we operate a 'zero tolerance' policy of the use of inappropriate behaviour anywhere on the school site. Inappropriate behaviour means disrespectful conduct towards people or property within the school site.

Our Policy states

- That adults set a good example to children at all times, showing them how to get along with all members of the school and the wider community
- That no members of staff, parents or children are the victims of abusive behaviour or open to threats from other adults on the school premises.

All staff and governors agree that any visitor found to be using inappropriate behaviour towards other adults or children should be dealt with using the following steps:

- **An individual approaches another child.** The individual will be spoken to immediately and the issue investigated by a member of the Senior Leadership Team. This will be reported to the Headteacher and recorded. The individual will receive a warning letter. This warns a parent that if it recurs, they could be banned from the school site under section 547 of the Education Act 2011.
- **A parent approaches another parent.** The parent should report this to a member of staff or a member of the Senior Leadership Team. The offending parent will be spoken to as soon as possible after the incident and reminded that we have a zero tolerance policy of inappropriate behaviour. A letter will

be given to the parent. This warns a parent that if it recurs, they could be banned from the school site under section 547 of the Education Act 2011.

- **A parent approaches a member of staff.** This should be reported immediately to a member of the Senior Leadership Team. This will be investigated as soon as possible and the member of staff will be informed of the action taken. The parent/adult will be spoken to and given a warning letter. This warns a parent that if it recurs, they could be banned from the school site under section 547 of the Education Act 2011.

Recurring inappropriate behaviour

If a parent continues to use inappropriate behaviour, they will be referred to the Policy for Parental Conduct. This indicates how anti-social behaviour, when not corrected, can lead to interviews with the Headteacher and Governors. This can then lead to a ban from the school site under section 547 of the Education Act 2011.

****For 'parent' read for any adult/child or guardian who accompanies children onto the school site.**